

Role Profile for
Fix the Fells Volunteer Lengthsmen



Accountable to: Fix the Fells Ranger

Location: Lake District

Base: Various

PURPOSE OF ROLE

To monitor and maintain the condition of specified paths and to help people enjoy and understand them.

KEY ELEMENTS

1. To carry out routine maintenance work on specific paths, to include:
 - a. Cleaning out cut offs and culverts;
 - b. Clearing loose stones from pitching;
 - c. Removing unwanted cairns.
2. To attend work parties lead by Path Rangers to undertake practical works on paths and to learn about upland path management. Tasks to include:
 - a. Identifying and reporting problems on paths;
 - b. General practical path maintenance work;
 - c. Carrying out minor repairs on paths.
3. To monitor previous upland path repair work and to report any variation in condition, including fixed point photography on specific routes.
4. To survey deterioration on routes, including washouts, for possible future work.
5. To assist with grass seeding and other landscaping following project work.
6. To assist with marshalling the public on stone airlifts, as required.
7. To assist with training or mentoring other volunteers.
8. To promote the work of the Fix the Fells project by talking to the public and providing information.
9. To maintain good working relationships with landowners, tenants, farmers, neighbours, other voluntary organisations, local communities and local authorities.
10. To participate in training sessions and meetings with other volunteers and Rangers.
11. To carry out litter picking, cutting back vegetation and low branches following direction by Rangers. To report to the Rangers any dangerous trees, hanging branches or other potential risks to the public.
12. To adhere to the Fix the Fells *Health and Safety Policy* at all times.

KNOWLEDGE, SKILLS AND EXPERIENCE REQUIRED

Knowledge:

- Essential:* An interest in upland footpath repair work
Health and safety awareness
- Desirable:* Previous knowledge of the area

Skills:

- Desirable:* Map reading and navigation (training is available)
Physical fitness
Use of hand tools

Experience:

- Essential:* Upland walking
- Desirable:* Working outdoors
Working with the general public
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FURTHER TRAINING (provided)

- Essential:* Navigation
Dealing with the public
First Aid
Practical path maintenance training
- Desirable:* Access – rights of way and CROW Act
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OTHER

1. Each volunteer should be aiming to give a minimum of at least 12 days a year to the Fix the Fells project, but a greater involvement would be most welcome.
2. For this reason it is recommended that volunteers live in Cumbria and surrounding Counties.
3. The main scheduled events occur every Friday and Saturday so volunteers ideally need to be available on these days. An increasing number of mid-week and weekend events are also now becoming available.
4. Each volunteer will first be invited to three taster days to try the work, one of which will be a supervised work party. They will then be given a full volunteer induction which will include training. If successfully completed the volunteer will be invited to undertake the role.
5. Initially volunteers will be working as part of a group. Volunteers must be accompanied by another volunteer or agreed person at all times, until sufficiently experienced to undertake certain lone tasks, if desired.
6. All volunteers will be allowed to claim a set amount of financial support for personal protective equipment required to undertake their role..
7. Volunteers will be asked for their permission to share their contact information for volunteering co-ordination purposes only.
8. Photographs taken during the course of volunteering will be used for publicity material for Fix the Fells.

Please note that this volunteer role is a gift relationship; all these arrangements are binding in honour only and not intended to be legally binding.